



Raymond McGarry

PARTNER
Philadelphia, PA

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SERVICE AREAS

Commercial Litigation

- Business Torts
- Contract
- Director and Officer Liability
- Real Estate Litigation
- Restrictive Covenant, Trade Secrets and Unfair Competition
- Shareholder/Partnership Disputes

Employment Law

- Discrimination and Harassment
- Wage and Hour

General Litigation

INDUSTRIES

- Real Estate
- Professional Services
- Media
- Healthcare
- Government
- Banking and Financial Services

EDUCATION

Widener University School of Law, J.D., 1989
magna cum laude
University of Delaware, B.A., 1986

Overview

Ray is a seasoned litigator and trial lawyer with nearly 30 years of experience. Ray's practice involves diverse areas of commercial litigation, including real estate, corporate/shareholder disputes, contracts, banking, trade secrets and restrictive covenants, and product liability litigation.

In addition to his commercial litigation work, Ray also has extensive experience handling employment litigation matters, including claims of discrimination, harassment, wage and hour violations, defamation, non-compete violations, and wrongful discharge claims. Ray also provides counseling services to clients regarding the employment relationship, such as guidance regarding employment contracts, severance packages and restrictive covenants.

ASSOCIATIONS AND ORGANIZATIONS

- Pennsylvania Bar Association
- Philadelphia Bar Association
- Montgomery County Bar Association
- Abington Board of School Directors (1997 – Present)

EXPERIENCE

- Recovered in excess of \$15 million on behalf of a real estate developer in litigation alleging commercial fraud and conspiracy claims.
- Successfully pursued a breach of commercial lease matter on behalf of a large Philadelphia tenant which resulted in the client saving several million dollars on the remaining lease payments.
- Significant jury verdict on behalf of a client in the health services industry who sought damages for fraud in the inducement in connection with the purchase of a medical practice.
- Successfully defended a former government official from breach of fiduciary duty claims brought by her former employer.
- Successfully recovered in excess of \$8 million on behalf of a real estate developer in a breach of

contract action against a commercial tenant.

ADMISSIONS

United States Supreme Court

United States Court of
Appeals for the Third Circuit

United States District Court
for the Eastern District of
Pennsylvania

United States District Court
for the Middle District of
Pennsylvania

United States District Court
for the District of New Jersey

Commonwealth of
Pennsylvania

State of New Jersey

- Obtained a defense verdict on behalf of an imaging center in a medical malpractice action in which the radiologist admitted liability for missing a brain tumor on an MRI scan.
- Represented Montgomery County in Wage and Hour action brought by class of corrections officers concerning time spent for roll call and doff and don.
- Represented Montgomery County in Wage and Hour Act action brought by class of nursing home skilled nurses asserting a miscalculation of overtime.